Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For t	he 2022 calend	dar year, or tax year begin	ning	, 2022, and ending	n		, 20
В		if applicable:	С				lover ider	ntification number
		ddress change	GOSERV GLOBAL I	IC			15	
		7.	310 E BROADWAY				-287	
	$\vdash$	ame change	EAGLE GROVE, IA	50522_0102			ohone nur	
	lr Ir	nitial return	LAGLE GROVE, IA	30333-0133		51	5-448	3-3131
	Fi	nal return/terminated						
	A	mended return				G Gros	s receipts	\$ 5,122,325.
	Па	pplication pending	F Name and address of princip	al officer: PAUL VAN GO	DIZIM	H(a) Is this a group retu		
			SAME AS C ABOVE	FAUL VAN GO	MUMA			162 110
ī	Tax-	exempt status:	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or 527	H(b) Are all subordina If "No," attach a	ist. See ir	nstructions.
· J			W.GOSERVGLOBAL.C					
K						H(c) Group exemption		
	art I	n of organization:	X Corporation Trust	Association Other	L Year of formation	on: 2011   N	State of	legal domicile: IA
10		Summar						
	1	Briefly describ	oe the organization's miss	on or most significant act	vities: GOSERV GLO	BAL SHARES	GOD'	S LOVE BY
e		RESPONDI	NG TO DISASTER,	EMPOWERING SUSTA	<u>INABLE COMMUNI</u>	TY DEVELOPM	MENT_	AND CREATING
Activities & Governance		WORLD CHA	ANGE THROUGH HAN	DS-ON INVOLVEMEN	<u>T</u>			
E								
ŏ	2	Check this box	x if the organization	n discontinued its operation	ons or disposed of more	e than 25% of its	net ass	ets.
0	3	Number of vot	ting members of the gove	ning body (Part VI, line 1	a)		3	14
S	4	Number of ind	lependent voting members	s of the governing body (F	art VI, line 1b)		4	10
ë	5	Total number	of individuals employed in	calendar year 2022 (Part	V, line 2a)		5	8
≨	6	Total number	of volunteers (estimate if	necessary)			6	475
A		Total unrelated	d business revenue from l	Part VIII, column (C), line	12		7a	0.
	b	Net unrelated	business taxable income	rom Form 990-T, Part I, Ii	ne 11		7b	0.
						Prior Yea	r	Current Year
Revenue			and grants (Part VIII, line			3,541,	578.	5,118,807.
	9	Program servi	ce revenue (Part VIII, line	2g)				0/220/00/.
e ve	10	Investment inc	come (Part VIII, column (A	), lines 3, 4, and 7d)		2.	566.	3,518.
ď	11	Other revenue	(Part VIII, column (A), lir	es 5, 6d, 8c, 9c, 10c, and	11e)	-17,		-82,614.
	12	Total revenue	<ul> <li>add lines 8 through 11</li> </ul>	(must equal Part VIII, colu	ımn (A), line 12)	3,526,		5,039,711.
			nilar amounts paid (Part I.			0,020,		0/035/111.
			o or for members (Part I)					
			compensation, employee			F70	110	C10 000
es						572,	410.	612,272.
sus			undraising fees (Part IX, o					
Expenses	b	Total fundraisir	ng expenses (Part IX, col	ımn (D), line 25)	124,744.			
۳	17	Other expense	s (Part IX, column (A), Iir	es 11a-11d, 11f-24e)		2,207,	719	3,055,410.
			s. Add lines 13-17 (must e			2,780,		3,667,682.
	19	Revenue less e	expenses. Subtract line 18	3 from line 12		746,		1,372,029.
2 0						Beginning of Curre		End of Year
		Total assets (F	Part X, line 16)					
Bal			(Part X, line 26)			1,816,		2,988,657.
Net Assets Fund Baland						538,		508,902.
_	-	The second section is a second section of the second section in the second section is a second section of the second section in the second section is a second section of the second section in the second section is a second section of the second section of the second section is a second section of the section	und balances. Subtract lir	ie 21 from line 20		1,277,	785.	2,479,755.
	rt II	Signature						
Jnder comp	penaltie	es of perjury, I declar	e that I have examined this return, in er (other than officer) is based on	cluding accompanying schedules an	d statements, and to the best of	my knowledge and belie	f, it is true	, correct, and
		Т	or (error train erroer) is eased err	an information of which preparer i	as any knowledge.			
		Cianal va of of	w					
Sig		Signature of of	nicer			Date		
Her	'e		AN GORKOM		EX	ECUTIVE DI	RECTO	R
		Type or print n	name and title					
		Print/Type pre	eparer's name	Preparer's signature	Date	Check	if I	PTIN
Pai	d	ARVIN F	D. DRUVENGA			self-employ	_	P01283412
	u pare			E & CO., LLP		3cii-ciiipioj		01200412
Jse	Onl	y Firm's address						1170604
	. 0	J Firm's address			)	Firm's EIN		1173624
1-	Alex 150	)C disc	SPENCER, IA 5			Phone no.	712-	262-3117
//av	the IF	(5) discuss this	return with the preparer s	hown above? See instruc	tions			V Voc No

4	1 990 (2022) GOSERV GLOBAL INC	45-2875491	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III.		X
1	and the digamentation of mission.		
	GOSERV GLOBAL SHARES GOD'S LOVE BY RESPONDING TO DISASTER, EMPO	WERING SUSTAINAP	BLE
	COMMUNITY DEVELOPMENT AND CREATING WORLD CHANGE THROUGH HANDS-O	N_INVOLVEMENT.	
2	Did the organization undertake any significant program services during the year which were not listed or		
	Form 990 or 990-EZ?	····· Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported.	rices, as measured by exposit to others, the total expe	oenses. enses,
	and revenue, if any, for each program service reported.		
	(Code: ) (Expenses \$ 2.347.438 including grants of \$		
44		(Revenue \$	)
	INTERNATIONAL HUMANITARIAN SERVICES ARE PROVIDED IN HAITI (CHURC	CH, BIRTHING CEN	<u>TER,</u>
	SCHOOL, ORPHANAGES, DISASTER RELIEF, COMMUNITY DEVELOPMENT AND A	MEDICAL CARE),	
	GUATEMALA (CHURCH, SCHOOL, COMMUNITY DEVELOPMENT), PERU (CHURCH	AND BIBLE CAMP)	<i>'</i>
	INDIA (CHURCH, SCHOOL, MEDICAL CARE) AND UGANDA (REFUGEES).		
4b	(Code:) (Expenses \$497, 437. including grants of \$ ) (	Revenue \$	)
	HIGHLY MODIFIED GRAIN BINS (SAFE T HOMES) ARE SHIPPED, ASSEMBLED	AND USED AS SHE	ELTER
	FOR DISPLACED FAMILIES AND INDIVIDUALS IN HAITI.		
4c	(Code:) (Expenses \$ 149,347. including grants of \$ ) (F	Revenue \$	)
	OUR AVIATION MINISTRY PROVIDED TRANSPORTAION TO MANY MISSION TRI	D TEAM MEMDEDC	A L ONC
	WITH TRANSPORTING NEEDED SUPPLIES. IN THE USA, DOMESTIC RELIEF W	T TEAM MEMDERS,	WTOING_
	RESPONSE TO NATURAL DISASTERS AS NEEDED. ASSITANCE WAS ALSO PROV	TOED FOR DOMORT	
	EVENTS WITH VOLUNTEERS HELPING TO BUILD AND DISASSEMBLE THE SAFE	TUED FOR PROMOTT	ONAL_
	MARKETING EVENTS.	T HOME AT VARIO	05
•			
,			
44 (	Other program services (Describe on Schedule O.)  SEE SCHEDILE O		
	7 (Note that \$	)	
46	Total program service expenses 3,045,540.		

# Form 990 (2022) GOSERV GLOBAL INC Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete		Yes	No
•	Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	bid the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		X
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_	rm 990 (2022) GOSERV GLOBAL INC 45-2875  art IV Checklist of Required Schedules (continued)	491	F	Page
1 6	Checkist of Required Schedules (Continued)		Yes	No
22	2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	res	X
23	B Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.			X
1	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	248	-	
,	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	. 240	:	
,	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240	1	
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a	i	Х
1	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	. 25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	. 26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	. 27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A Current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	. 28a		Х
Ŀ	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	. 28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	. 28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	. 30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	. 32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	. 33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	. 34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
b	olf "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	. 36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	. 37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	. 38	х	
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	3	Yes	No

Form 990 (2022) GOSERV GLOBAL INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0.	3b		1
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
1	If "Yes," enter the name of the foreign country	44	ACCUPATION OF	21
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
58	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
ŀ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
(	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
Ł	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	o If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	: Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	35	55261	Manny.
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h				
U	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a	$\dashv$	Λ_
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
	excess parachute payment(s) during the year?	15		X
		16		X
	If "Yes," complete Form 4720, Schedule O.		NO E	MON
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
^ ^	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year..... 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . . . . 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
SEE SCHEDULE O X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.... 7a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by a The governing body?.... X 8a **b** Each committee with authority to act on behalf of the governing body?..... 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?.... 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.... 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11a X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13..... 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. . . SEE SCHEDULE O. 12c X 13 Did the organization have a written whistleblower policy?..... X 13 14 Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ **b** Other officers or key employees of the organization ..... X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Own website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. TIFFANY PATERSON 310 E BROADWAY ST., PO BOX 193 EAGLE GROVE IA 50533 515-448-3131

Form 9	200	(2022)	GOSERV	CTODAT	TNO
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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII. . . .

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
				(C	)						
(A) Name and title	(B) Average hours per	thai	n one	box,	unle: officei /trust		on	(D)  Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other	
,	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	nization related organizations (W-2/1099- Comp.) 99-NEC) MISC/1099-NEC) the a or		
(1) PAUL VAN GORKOM EXECUTIVE DIREC	40										
	0	X		X		$\vdash$	$\dashv$	111,550.	0.	0.	
(2) DENNIS ANDERSON	$-\frac{40}{0}$	١					- 1				
DIRECTOR	0	X	_				$\dashv$	44,250.	0.	35,000.	
	5	.,						24 000			
(4) DOUG FOGWELL	0	X	_			$\vdash$	-	34,000.	0.	28,000.	
DIRECTOR	2	v						0	0		
(5) RICK BROWN	2	X		-	_		$\dashv$	0.	0.	0.	
DIRECTOR	2	Х									
(6) DARYL HAMLIN	2	Λ		$\neg$			$\dashv$	0.	0.	0.	
DIRECTOR		Х						0.	0.	0.	
(7) KENNETH DEYOUNG	5			$\neg$			$\dashv$	0.	0.	0.	
CO-FOUNDER	0	X		X			1	0.	0.	0.	
(8) BILL NORTHEY	2						$\dashv$				
DIRECTOR	0	x	ı					0.	0.	0.	
(9) TIM WITTMAACK	2		$\neg$				$\neg$				
TREASURER	0	X		X				0.	0.	0.	
(10) LORIE WITTMAACK	2							18890 - 180			
SECRETARY	0	X		X				0.	0.	0.	
(11) CONWELL LARSON	5				$\neg$		$\neg$				
DIRECTOR	0	X						0.	0.	0.	
(12) ANDY SCHMITT	2										
DIRECTOR	0	X						0.	0.	0.	
(13) BRENDA SUNDBLAD	2						T			-	
DIRECTOR	0	X						0.	0.	0.	
(14) GENE PETERSEN	5						T				
PRESIDENT	0	X		X				0.	0.	0.	

Form 990 (2022) GOSERV GLOBAL INC Part VII Section A. Officers, Directors, Tr	ustoos	Kov	, Fr	nn	01/	205	20	d Highest Co	45-287549	1	Page 8
Tare vii   Geodori Al Gineers, Birectors, 11	(B)	T			C)		aii	Id Highest Col	Inpensaleu Em	pioye	es (continuea)
(A) Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		h an tee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from	Estim	(F) ated amount of other		
	(list any hours for related organiza - tions	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compe the c	ensation from organization d related anizations
	below dotted line)	stee	rustee		0	ensated					
(15)											
(16)											
(17)											
(18)											
(19)											
(20)							1				
(21)										11000	
(22)											···
(23)						1	1				
(24)							$\dashv$				
(25)			$\dashv$	+	-	-	+				<del></del>
1b Subtotal.								189,800.	0.		63,000.
c Total from continuation sheets to Part VII, Section	<b>A</b>							0.	0.		0.
d Total (add lines 1b and 1c)								189,800.	0.		63,000.
Total number of individuals (including but not limite from the organization	ed to thos	e list	ed a	abov	e) w	vho re	ece	ived more than \$1	00,000 of reportabl	e comp	ensation
3 Did the organization list any former officer, directo	r, trustee	, key	emį	ploy	ee,	or hig	ghes	st compensated e	mployee		Yes No
on line 1a? If "Yes, "complete Schedule J for such  4 For any individual listed on line 1a, is the sum of re	<i>individuai</i> eportable	comi	oens	satio	on ar	nd of	 her	compensation fro		3	X
the organization and related organizations greater such individual	than \$150	0,000	? If	"Ye	s," (	comp	lete 	Schedule J for		4	X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes," Section B. Independent Contractors	compensa " complete	ation e <i>Sch</i>	fron nedu	n an ıle J	y ur for	relat such	ed o	organization or ind rson	dividual	5	X
Complete this table for your five highest compensation from the organization. Report compe	ted indep	ende	nt c	ontr	acto	rs th	at r	eceived more than	n \$100,000 of	ax vear	
(A) Name and business addre								(B) Description of		(C Comper	)
	Yan a						+				
							$^{+}$				
Total number of independent contractors (including \$100,000 of compensation from the organization	but not I	imite	d to	thos	se lis	sted	abo	ve) who received	more than		
PAA	U										

# Form 990 (2022) GOSERV GLOBAL INC Part VIII Statement of Revenue

		Check if Schedule O contains	a resp	onse or note to any	line in this Part VIII.			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ž,	<u>y</u> 1	a Federated campaigns	1a				Karada a	
Contributions, Gifts, Grants,	5	<b>b</b> Membership dues	1b					
Š,	¥	c Fundraising events	1c	61,543.				
₩.	힐	d Related organizations	1d					
S,		<ul><li>e Government grants (contributions)</li><li>f All other contributions, gifts, grants, and</li></ul>	1e					
ig.	ģ	similar amounts not included above	1f	5,057,264.				
뎚	5	g Noncash contributions included in		0,001,2011				
Con		lines 1a-1f	1g		F 110 007			
		Total Add lines 1a-11	1	Business Code	5,118,807.			
Program Service Revenue	2	a	ŀ					
æ		b						<del> </del>
Se		c	+					
erv		d						<del>                                     </del>
E		e						1 100
gra	-   -	f All other program service revenue	e					
Pro		g Total. Add lines 2a-2f	<del>.</del>					
	3	Investment income (including div	dends,	interest, and				
	1	other similar amounts)			3,518.	3,518.		
	5	Royalties						
		(i) Re		(ii) Personal				
	6	a Gross rents 6a		(ii) i sissinai				
		b Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
	72	Gross amount from (i) Secu	ities	(ii) Other				
		sales of assets other than inventory 7a						
	ŀ	Less: cost or other basis		<del></del>				
		and sales expenses 7b						
		Gain or (loss) 7c						
	1	Net gain or (loss)						
enne	8a	Gross income from fundraising events (not including \$ 61,543	_					
Other Reven		of contributions reported on line 1c). See Part IV, line 18						
10	h	Less: direct expenses	8a 8b	00 614				
Ę		: Net income or (loss) from fundrais	(4.00)	82,614.	00 614			00.511
O	I		Ing cv	CIII.S	-82,614.			-82,614.
	ya.	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming	activiti	es				
	ı	Gross sales of inventory, less returns and allowances				akalaseresa h		
			10a					
		Less: cost of goods sold	10b					
-	С	Net income or (loss) from sales of	invent					
Miscellaneous Revenue	112			Business Code				
JE JE	11a b c d		-+					
We wa	c		-+	-				- 19
Sce	d	All other revenue						
Ξ		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			5,039,711.	3,518.	0.	-82,614.
BAA				TEEA01	09L 09/01/22	3,0201	· · · ·	Form <b>990</b> (2022)

	rt IX   Statement of Functional Expens				
Sec	ction 501(c)(3) and 501(c)(4) organizations must c				
	Check if Schedule O contains a re	esponse or note to any	line in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22		51.50		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members	252,800.	141,250.	111,550.	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	325,648.	95,121.	146,512.	84,015
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	323,040.	33,121.	140,312.	64,013
9	Other employee benefits	7,635.		7,635.	
10	Payroll taxes	26,189.		26,189.	331 - 3
11	Fees for services (nonemployees):	20/2031		20,103.	
а	Management				
	Legal				
	Accounting.	46,845.		46.045	****
	Lobbying	40,043.		46,845.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees.				
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	16,935.			16,935.
13	Office expenses	44,432.		20,638.	23,794.
14	Information technology	,			
15	Royalties			1.00-0-101.00-1-1-1-1-1-1-1-1-1-1-1-1-1-	7
16	Occupancy	6,995.		6,995.	
17	Travel	2,342.		2,342.	
	Payments of travel or entertainment expenses for any federal, state, or local public officials.			2,312.	
	Conferences, conventions, and meetings	12 (30 )			The second State of the se
20	Interest.	9,205.		9,205.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	80,484.		80,484.	
	Other expenses. Itemize expenses not	9,310.		9,310.	
24	covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	HUMANITARIAN SERVICES	2,111,067.	2,111,067.		
	SAFE T HOMES	497,437.	497,437.		
	AVIATION/DOMESTIC	149,347.	149,347.		
	TRIPS/WORLD CHANGE	51,318.	51,318.		
	All other expenses.	29,693.	TATHER CONTROL OF THE	29,693.	
25	Total functional expenses. Add lines 1 through 24e	3,667,682.	3,045,540.	497,398.	124,744.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash — non-interest-bearing			1,080,943.	1	1,544,911.	
	2	Savings and temporary cash investments				2		
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net		4	1,800.			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, contribut	, director, tor, or 35%				
		controlled entity or family member of any of these per	sons			5		
	6	Loans and other receivables from other disqualified pe						
		section 4958(f)(1)), and persons described in section 4		6				
	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use		8				
SS	9	Prepaid expenses and deferred charges				9		
A	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,915,622.				
		Less: accumulated depreciation		473,676.	735,566.	10c	1 441 046	
	11	Investments – publicly traded securities	733,300.	11	1,441,946.			
	12	Investments – other securities. See Part IV, line 11				12		
	13	Investments – program-related. See Part IV, line 11.			13	1,747		
	14	Intangible assets.		14	- da			
	15	Other assets. See Part IV, line 11				15		
	16	Total assets. Add lines 1 through 15 (must equal line 3			1,816,509.	16	2,988,657.	
		Total about New Imos Y through To (must equal line o	.5)		1,010,509.	.	2,300,037.	
	17	Accounts payable and accrued expenses			3,385.	17	4,600.	
	18	Grants payable				18		
	19		Deferred revenue					
	20	Tax-exempt bond liabilities.				20		
<u>e</u> s	21	Escrow or custodial account liability. Complete Part IV				21		
Liabilities	22	Loans and other payables to any current or former offickey employee, creator or founder, substantial contribution controlled entity or family member of any of these persons.	cer, director, or 35	tor, trustee,	200 000	00		
	23	Secured mortgages and notes payable to unrelated thi			300,000.	22	300,000.	
	24	Unsecured notes and loans payable to unrelated third			235,339.	23	204,302.	
	25					24		
	26	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp				25		
S	20	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here			538,724.	26	508,902.	
4.		and complete lines 27, 28, 32, and 33.	[2	<				
ā	27	Net assets without donor restrictions			458,231.	27	1,560,805.	
ñ	28	Net assets with donor restrictions			819,554.	28	918,950.	
٥		Organizations that do not follow FASB ASC 958, check	here					
듸		and complete lines 29 through 33.		_				
0		Capital stock or trust principal, or current funds			29			
Net Assets or Fund Balance		Paid-in or capital surplus, or land, building, or equipme			30			
188	31	Retained earnings, endowment, accumulated income, or	or other f	unds		31	* * ***	
1,	32	Total net assets or fund balances			1,277,785.	32	2,479,755.	
ž		Total liabilities and net assets/fund balances			1,816,509.	33	2,988,657.	
3A/			EEA0111L				Form <b>990</b> (2022)	

		287549	1	Р	age 1
Pa	rt XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				Х
1	Total revenue (must equal Part VIII, column (A), line 12).	1	5. (	139.	711.
2	Total expenses (must equal Part IX, column (A), line 25)	2			682.
3	Revenue less expenses. Subtract line 2 from line 1	3		372,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		277,	
5	Net unrealized gains (losses) on investments	5	- + , -	. , , ,	705.
6	Donated services and use of facilities	6			-
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1	.70,	059
10	Net assets or fund balances at end of year, Combine lines 3 through 9 (must equal Part X, line 32)			., 0,	000.
<b>D</b>	column (B)).	10	2,4	79,	755.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other SEE SCH. O				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		100		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	ate			
	X   Separate basis   Consolidated basis   Both consolidated and separate basis				
_					5000
·	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Jniform	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/01/22		Form	990 (	(2022)

### **SCHEDULE A** (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

		GLOBAL INC					45-287549	
1000	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
		zation is not a private found		,		,	/	
1	_	A church, convention of chu				n 170(b)	)(1)(A)(i).	
2	_	school described in section						
3	_	hospital or a cooperative h						
4		medical research organiza	ation operated in conj	junction with a hospital o	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii). En	iter the hospital's
	n	ame, city, and state:						
5	L A	n organization operated for ection 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or opera	ated by	a governmental unit des	scribed in
6 7		federal, state, or local gov	1675					
,	X A	n organization that normall n <b>section 170(b)(1)(A)(vi).</b> ((	y receives a substant Complete Part II.)	tial part of its support fro	om a go	vernmer	ntal unit or from the gen	eral public described
8	A	community trust described	in section 170(b)(1)(	(A)(vi). (Complete Part II	l.)			
9	Α	n agricultural research orga	anization described in	section 170(b)(1)(A)(ix	) operate	ed in co	njunction with a land-gra	ant college
		r university or a non-land-g	rant college of agricu	Ilture (see instructions).	Enter th	e name	, city, and state of the o	college or
	_ u	niversity:						
10	in	n organization that normally om activities related to its envestment income and unrel une 30, 1975. See <b>section 5</b>	exempt functions, sub lated business taxabl	oject to certain exception le income (less section s	ns: and	(2) no m	ore than 33-1/3% of its	support from gross
11	A	n organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	509(a)(4).	
12	10	n organization organized ar r more publicly supported o nes 12a through 12d that de	rganizations describe	ed in section 509(a)(1) o	r section	509(a)	2) See section 509(a)	the purposes of one 3). Check the box on
а	U Ty	ype I. A supporting organization(s) the power to omplete Part IV, Sections A	ation operated, super regularly appoint or e	vised, or controlled by it	ts suppo	rted ord	anization(s) typically b	y giving the supported ganization. <b>You must</b>
b	Ty m	ype II. A supporting organization	ation supervised or c	controlled in connection of the controlled in connection of the controlled in the same persons to	with its s	supporte rol or m	d organization(s), by ha anage the supported or	aving control or ganization(s). <b>You</b>
С	T	ust complete Part IV, Section ype III functionally integrate	ed. A supporting orga	anization operated in cor	nnection	with, ar	nd functionally integrate	d with, its supported
d	or or	ganization(s) (see instruction (see instruction) ganization(s) (see instructionally interesting in the see instruction (see instruction) ganization (see instruct	ons). <b>You must com</b> p	olete Part IV, Sections A	, D, and	E.		
	tu	inctionally integrated. The o structions). <b>You must comp</b>	rganization generally	must satisfy a distribut	ion requ	irement	and an attentiveness re	equirement (see
е	ın	heck this box if the organiza tegrated, or Type III non-ful	nctionally integrated:	supporting organization.				III functionally
f		the number of supported of						
		de the following information		d organization(s).				
(1	i) Name	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organiza in your o	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
( )								
(B)			<del></del>					
(C)								
(D)								
(E)			-				A-011 A	
<u>\_/</u>				Melessy recovers				
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support			- Complete Fall III	.,		
	endar year (or fiscal year inning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,903,818.	2,414,023.	2,172,578.	3,541,578.	5.118.807.	16,150,804.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3	2,903,818.	2,414,023.	2,172,578.	3,541,578.	5,118,807.	16,150,804.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						16,150,804.
Sec	tion B. Total Support		•				
	endar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4	2,903,818.	2,414,023.	2,172,578.	3,541,578.	5,118,807.	16,150,804.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	2,228.	2,997.	2,887.	2,566.	3,518.	14,196.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	2,220	=,33	2,001.	27500.	3,310.	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						16,165,000.
	Gross receipts from related activi						0.
	First 5 years. If the Form 990 is for organization, check this box and	stop here		nird, fourth, or fiftl	h tax year as a se	ction 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 202 Public support percentage from 2						99.91 %
	33-1/3% support test-2022. If the	e organization did	not check the box	on line 13, and li	ine 14 is 33-1/3%	or more check th	99.92 % is box
b	and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances tes or more, and if the organization meets the facts-attended to the organization meets the facts-attended to the facts of the facts	t-2022. If the organeets the facts-and-circumstances	anization did not o d-circumstances to test. The organiz	check a box on linest, check this box ation qualifies as	e 13, 16a, or 16b, x and <b>stop here.</b> E a publicly suppor	and line 14 is 109 Explain in Part VI ted organization	% how
	10%-facts-and-circumstances tes or more, and if the organization morganization meets the facts-and-	neets the facts-and circumstances tes	d-circumstances to t. The organizatio	est, check this bo: n qualifies as a pi	x and <b>stop here.</b> E ublicly supported o	Explain in Part VI I organization	how the
	Private foundation. If the organiza	ation did not check	a box on line 13,	16a, 16b, 17a, or	r 17b, check this b	oox and see instru	ctions
ΛΛ.							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	ste noted polon,	piedoe complete i	art II.)			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions,		(-,		(0) 2021	(0) 2022	(i) Total
	and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions,				<del> </del>		
	merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
2	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a						
	governmental unit to the organization without charge						
c							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1.	3					
74	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						-
Sec	tion B. Total Support						
	lar year (or fiscal year beginning in)	(2) 2010	/b> 0010	4 2 0000	40.000		
	Amounts from line 6	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gross income from interest, dividends,						
IUa	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources.						
D	Unrelated business taxable income (less section 511		3 3				
	taxes) from businesses				9		
	acquired after June 30, 1975				Ì	9	
С	Add lines 10a and 10b						
11	Net income from unrelated business	## ## ## ## ## ## ## ## ## ## ## ## ##					
	activities not included on line 10b, whether or not the business is				İ		
	regularly carried on						
	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in					1	
	Part VI.)					1	
	Total support. (Add lines 9,						
	10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	tax year as a sec	tion 501(c)(3)	
	organization, check this box and s	top here					
	ion C. Computation of Pub			1,000			
15	Public support percentage for 2022	2 (line 8, column	(f), divided by line	13, column (f))			ે
16	Public support percentage from 20	21 Schedule A, F	Part III, line 15			16	%
	ion D. Computation of Inve						
7	nvestment income percentage for	2022 (line 10c, c	olumn (f), divided	by line 13, column	n (f))		00
	nvestment income percentage from						96
9a .	33-1/3% support tests-2022. If the	organization did	not check the hor	on line 14 and I	ine 15 is more tha	n 33-1/3% and lin	o 17
h	s not more than 33-1/3%, check th	iis box and stop I	nere. The organiza	ation qualifies as a	a publicly supporte	ed organization	
υ.	<b>33-1/3% support tests-2021.</b> If the ine 18 is not more than 33-1/3%, c	organization did	not check a box o	on line 14 or line 1	9a, and line 16 is	more than 33-1/39	6, and
	THE TO IS HOLIHOTE WALL 53-1/5%, C	HECK THIS DOX ALL	u stop nere. The t	nualiizationi uuaiii	ies as a publiciv s	Upported organiza	tion

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
I	<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
(	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
48	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ł	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	irt IV   Supporting Organizations (continued)			-3-
11	Her the examination expented a gift or contribution from any of the fall with a garden of the fall with the fall w		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?  b A family member of a person described on line 11a above?	11a		_
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		<u> </u>
-	ction B. Type I Supporting Organizations	110		
	in a compositing organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ne)		
	The organization satisfied the Activities Test. Complete line 2 below.	1113).		
	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
,	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruct	ions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
ć	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ŀ	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		122
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	edule A (Form 990) 2022 GOSERV GLOBAL INC		45-28	375491	Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	ganiza	ntions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on Nov ns must	v. 20, 1970 (explain in l complete Sections A t	Part VI). <b>See</b> hrough E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			200
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
_ :	Average monthly value of securities	1a			
	Average monthly cash balances	1b	A		
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
_ 2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6	and the state of t		
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8	2 - 2 0 X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	No. 3.10.	Visit in
Sec	tion C - Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			10
7	Check here if the current year is the organization's first as a non-functionally integ (see instructions).	rated Ty	ype III supporting orga	nization	NICECO TO TO THE OWNER OF THE OWNER OF THE OWNER OF THE OWNER OWNER OF THE OWNER OWNER OWNER OWNER OWNER OWNER
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Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	May 200 - 20
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	SERV GLOBAL INC			45-2875491				
Pa	rt I Organizations Maintaining De			or Accounts.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.							
		(a) Donor advised fund	s (	b) Funds and other accounts				
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the asse organization's exclusive legal contr	ts held in donor advise ol?	ed funds Yes No				
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or for	or any other nurnose of	conferring				
Pa	Conservation Easements. Complete if the organization answered	1 "Yes" on Form 990 Part IV line 7						
1	Purpose(s) of conservation easements held by			· · · · · · · · · · · · · · · · · · ·				
•	Preservation of land for public use (for ex-	an de la companya de La companya de la co		istorically important land area				
	Protection of natural habitat	ample, recreation of education)		ertified historic structure				
	Preservation of open space	,L	reservation of a co	ertined historic structure				
2	Complete lines 2a through 2d if the organization	on held a qualified conservation cor	atribution in the form o	f a conservation easement on the				
-	last day of the tax year.	on held a qualified conservation cor	ithodion in the form o	a conservation easement on the				
				Held at the End of the Tax Year				
	Total number of conservation easements		2 a					
	Total acreage restricted by conservation ease	ments	2 b					
	Number of conservation easements on a certification	fied historic structure included in (a)	2 c					
	d Number of conservation easements included in historic structure listed in the National Registe	r	2 d					
3	Number of conservation easements modified, tax year	transferred, released, extinguished	, or terminated by the	organization during the				
4	Number of states where property subject to co	inservation easement is located						
5	Does the organization have a written policy reand enforcement of the conservation easemer							
6	Staff and volunteer hours devoted to monitoring	ng, inspecting, handling of violations	s, and enforcing conse	ervation easements during the year				
7	Amount of expenses incurred in monitoring, in	specting, handling of violations, and	d enforcing conservation	on easements during the year				
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the require	ments of section 170(h	n)(4)(B)(i) Yes No				
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to	orts conservation easements in its	revenue and expense	statement and balance sheet, and				
Pai	conservation easements. t III Organizations Maintaining Co	ollections of Art, Historical 1	reasures, or Oth	er Similar Assets.				
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.						
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	ld for public exhibition, education, o	r research in furtherar					
ı	If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	d for public exhibition, education, o	r research in furtherar	nce of public service, provide the				
	<ul><li>(i) Revenue included on Form 990, Part VIII,</li><li>(ii) Assets included in Form 990, Part X</li></ul>	line 1		\$				
2	If the organization received or held works of a amounts required to be reported under FASB	rt, historical treasures, or other simi ASC 958 relating to these items:	lar assets for financial	gain, provide the following				
ä	Revenue included on Form 990, Part VIII, line	1						
1	Assets included in Form 000 Port V			C				

Part III Organizations Maintai	ning Collections of	Art, Historical	Freasures, or Of	ther Similar Asset	<b>s</b> (continuea	)			
3 Using the organization's acquisition items (check all that apply):	n, accession, and other r	ecords, check any	of the following th	nat make significant us	se of its collecti	on			
a Public exhibition									
b Scholarly research		Other	50 JV 50						
c Preservation for future general	ions			1 (					
4 Provide a description of the organi. Part XIII.	zation's collections and e	explain how they for	urther the organiza	tion's exempt purpose	e in				
5 During the year, did the organization to be sold to raise funds rather that	n to be maintained as pa	art of the organiza	tion's collection?		Yes	No			
	Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1 a Is the organization an agent, truste	e, custodian or other int	ermediary for con-	tributions or other a	assets not included					
on Form 990, Part X?b If "Yes," explain the arrangement in				COLD COLD IN COLD IN	Yes	No			
					Amount				
c Beginning balance									
d Additions during the year									
e Distributions during the year									
f Ending balance									
2 a Did the organization include an am b If "Yes," explain the arrangement in						No			
Part V Endowment Funds.	Complete if the organizat	ion answered "Yes	" on Form 990, Par	rt IV, line 10.					
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years	back			
<b>1 a</b> Beginning of year balance									
<b>b</b> Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage of		alance (line 1g, co	lumn (a)) held as:						
a Board designated or quasi-endowm		. **							
<b>b</b> Permanent endowment									
c Term endowment	`								
The percentages on lines 2a, 2b, ar	nd 2c should equal 100%								
3 a Are there endowment funds not in to organization by:					Yes	No			
(i) Unrelated organizations					3a(i)				
(ii) Related organizations					3a(ii)				
<b>b</b> If "Yes" on line 3a(ii), are the relate					3b				
Part VI Land. Buildings, and		endowment funds							
Part VI Land, Buildings, and Complete if the organization		n 990, Part IV, Iin	e 11a. See Form 99	90, Part X, line 10.					
Description of property	(a) Cost or ot (investm		Cost or other isis (other)	(c) Accumulated depreciation	(d) Book va	ue			
<b>1 a</b> Land	The state of the s								
<b>b</b> Buildings			50,000.		50,	000.			
c Leasehold improvements									
<b>d</b> Equipment		1	,865,622.	473,676.	1,391,	<u>946.</u>			
e Other.									
Total. Add lines 1a through 1e. (Column (	a) must equal Form 990,	rart X, column (l	3), line 10c.)	The second secon	1,441,				
DAA				Scheal	ıle D (Form 990	1) 2022			

I alt VII	Complete if the organization answered "Yes" o	n Form 990. Part IV. lin	ne 11h See Form 990 Part X line 12	
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	value
	I derivatives		,	
(2) Closely I	neld equity interests			
(3) Other				
(A)				
(B)				
(C)		STATE WITH AND STATE OF		
(D)				
(A) (B) (C) (D) (E) (F)				
<u>(F)</u>				
(G)				
(H)				
<u>(I)</u>				
	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments — Program Related. Complete if the organization answered "Yes" o	n Form 990, Part IV, Iin	e 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year mark	ket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	7			
(8)				
(10)				
	(b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/A		
	Complete if the organization answered "Yes" or	r Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(1)	(a) Des	scription	(b) Book	c value
(1)				
(3)				
(4)				
(5)		100		
(6)				
(7)				
(8)				
(9)				
(10)	4) - 4 - 15 - 200 D 1 / 1 / 2	\ r = 15 \		
	nn (b) must equal Form 990, Part X, column (B)	) line 15.)	***************************************	
Part X	Other Liabilities. Complete if the organization answered "Yes" or	Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
1.	(a) Descri	ption of liability	(b) Book	value
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)		10 10 3 Nr.		
(7)				
(9)				
(10)				
(11)				
Total. (Column (	b) must equal Form 990, Part X, column (B) line 25.)			
2. Liability for u	ncertain tax positions. In Part XIII, provide the text of the foot	tnote to the organization's fina	ancial statements that reports the organization's liability for uncert	
tax positions und	er FASB ASC 740. Check here if the text of the footnote has b	een provided in Part XIII		

Part X	Reconciliation of Revenue per Audited Financial Statements With Revenue per Recomplete if the organization answered "Yes" on Form 990, Part IV, line 12a.	eturn.	
<b>1</b> To	tal revenue, gains, and other support per audited financial statements.	1	5,122,325.
	nounts included on line 1 but not on Form 990, Part VIII, line 12:		0/122/020.
a Ne	t unrealized gains (losses) on investments		
<b>b</b> Do	nated services and use of facilities		
c Re	coveries of prior year grants		
d Oth	ner (Describe in Part XIII.). SEE PART XIII 2d 82,614.		
	d lines 2a through 2d	2 e	82,614.
<b>3</b> Su	otract line 2e from line 1	3	5,039,711.
<b>4</b> Am	ounts included on Form 990, Part VIII, line 12, but not on line 1:	28/3/27	
	estment expenses not included on Form 990, Part VIII, line 7b		
<b>b</b> Oth	ner (Describe in Part XIII.)		
	d lines 4a and 4b	4 c	
	al revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	5,039,711.
Part XI	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return.	
1 Tot	al expenses and losses per audited financial statements	1	3,750,296.
	ounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b> Dor	nated services and use of facilities		
	or year adjustments		
c Oth	er losses		
	er (Describe in Part XIII.) SEE PART XIII		
	l lines 2a through 2d	2 e	82,614.
	otract line <b>2e</b> from line <b>1</b>	3	3,667,682.
	ounts included on Form 990, Part IX, line 25, but not on line 1:		
	estment expenses not included on Form 990, Part VIII, line 7b		
	er (Describe in Part XIII.)		
	I lines <b>4a</b> and <b>4b</b> al expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	4 c	2 667 600
	Supplemental Information.	5	3,667,682.
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part art X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	V, additiona	al information.
ОТ	HEDULE D, PART XI, LINE 2D HER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990		
FUN	NDRAISING DIR. EXP.,FORM 990 PART VIIITOTA	. \$ L \$	82,614. 82,614.
OTI	HEDULE D, PART XII, LINE 2D HER EXPENSES AND LOSSES PER AUDITED F/S		
FUN	IDRAISING DIR. EXP., FORM 990 PART VIIITOTA	\$ \$	82,614. 82,614.

#### SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Attach to Form 990.

2022

Employer identification number

Doen to Public

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

GOSERV GLOBAL INC 45-2875491 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance. the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .... |X| Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (a) Region (b) Number of (d) Activities conducted in (e) If activity listed in (f) Total offices in the employees, the region (by type) (such (d) is a program expenditures for agents, and region as, fundraising, program service, describe and investments independent services, investments, specific type of in the region contractors grants to recipients service(s) in in the region located in the region) the region PT V CENTRAL AMERICA & CHURCH, SCHOOL, OR (1) CARIBBEAN 1 PROGRAM SERVICES 0. PHANAGE, MEDICA CHURCH, SCHOOL, ME (2) SOUTH ASIA 2 PROGRAM SERVICES DICAL CLINIC 0. CHURCH, BIBLE (3) SOUTH AMERICA 1 PROGRAM SERVICES CAMP 0. (4) SUB-SAHARAN AFRICA PROGRAM SERVICES REFUGEE CARE 0. (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)3a Subtotal..... 5 **b** Total from continuation

0

sheets to Part I............c Totals (add lines 3a and 3b)...

Schedule F (Form 990) 2022 GOSERV GLOBAL INC

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)									0	<b>A</b> ::::	(Form 990) 2022
(h) Description of noncash assistance									<b>A</b>	<b>A</b>	Schedule F
(g) Amount of noncash assistance									exempt 501(c)(3)		
(f) Manner of cash disbursement									ecognized as a tax		
(e) Amount of cash grant									e foreign country, ra juivalency letter		
(d) Purpose of grant									is charities by the ction 501(c)(3) eq		
(c) Region								6	at are recognized a has provided a sec		
(b) IRS code section and EIN (if applicable)									ations listed above that ie grantee or counsel	ns or entities	
1 (a) Name of organization										3 Enter total number of other organizations or entities.	

Page 3

GOSERV GLOBAL INC

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. 45-2875491

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2022 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA Ξ 3 3 4 (2) 9 0 8 6 (10) (11) (12) (13) (14) (15) (16) (1)

TEEA3503L 08/18/22

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Schedule	-	(rorm	990) 20	122	JUSERV	GT.OBAT.	I NC:

45-2875491

Page 4

00110		3-20/3431	r age •
Pai	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may b required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Recei of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990).	pt	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	_	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	···· Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	X No
BAA	TEEA3505L 08/18/22	Schedule F (For	rm 990) 2022

Schedule F (Form 990) 2022

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

# PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE BOARD MEMBERS RECEIVE REPORTS FROM AGENTS IN EACH AREA DESCRIBING THE NEED FOR AND THE USE OF THE FUNDS. BOARD MEMBERS ALSO TRAVEL TO THE AREAS TO ASSIST IN ONGOING PROGRAM EFFORTS. SELECTION OF PROGRAMS IS MADE BY THE BOARD ON A CASE BY CASE BASIS.

# PART I, LINE 3F - INVESTMENTS & EXPENDITURES PER REGION

REGION	EXPE	ENDITURES	INVES!	<b>IMENTS</b>
CENTRAL AMERICA & THE CARIBBEAN	\$	922,182	\$	0
SOUTH ASIA	\$	181,257	\$	0
SOUTH AMERICA	\$	993,293	\$	0
SUB-SAHARAN AFRICA	\$	14,335	\$	0

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number GOSERV GLOBAL INC 45-2875491 **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants e Internet and email solicitations Solicitation of government grants f Phone solicitations X g Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?..... b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity have custody or control of contributions? (or retained by) or entity (fundraiser) from activity fundraiser listed in organization column (i) Yes No 2 3 4 6 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2022 GOSERV GLOBAL INC 45-2875491 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (d) Total events (b) Event #2 (c) Other events (add column (a) through column (c)) NONE ANNUAL BANQUET (event type) (event type) (total number) Revenue Gross receipts..... 61,543 61,543. 2 Less: Contributions..... 61,543 61,543. 3 Gross income (line 1 minus line 2)..... 5 Noncash prizes..... Direct Expenses Rent/facility costs..... 8 Entertainment ..... 9 Other direct expenses..... 82,614. 82,614. 82,614. Net income summary. Subtract line 10 from line 3, column (d)..... -82,614. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming bingo/progressive (add column (a) bingo through column (c)) 1 Gross revenue..... Direct Expenses 3 Noncash prizes..... 4 Rent/facility costs..... 5 Other direct expenses..... Yes Yes Yes 6 Volunteer labor..... No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... No **b** If "No," explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?..... b If "Yes," explain:

Sch	nedule G (Form 990) 2022 GOSERV GLOBAL INC	45-2875	491	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13 a		%
	<b>b</b> An outside facility.		000000	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books at	nd records:		
	Name			
	Address	· <b></b> -		
1	a Does the organization have a contract with a third party from whom the organization receives gaming reverb If "Yes," enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ c If "Yes," enter name and address of the third party:			No
	Name			. – – – –
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to re state gaming license?	tain the	Yes	No
b	<ul> <li>Enter the amount of distributions required under state law to be distributed to other exempt organizations or organization's own exempt activities during the tax year</li> </ul>	spent in the		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	columns ( any additi	(iii) and onal	(v);

### SCHEDULE L (Form 990)

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(10)Total

Employer identification number

GOSERV GLOBAL I	NC					45	5-28	7549	1			
Part I Excess Be organization	nefit Transac answered "Yes	ctions (section on Form 990,	501(c)(3 Part IV	), section , line 25	501(c)(4), and section a or 25b, or Form 99	The second secon				if the		
1 (a) Name of disqu			(b) Relationship between disqualified person and						iption of transaction			
			01	ganization		(4) 2 3 3 3 1 1 1	01 (1011				Yes	No
(1)				-								
(2)												
(3)												
(4)			100.20					S 5/05				
(6)										-	-	
3 Enter the amount of Complete if the	of tax, if any, or  and/or Fron ne organization a	n line 2, above,	Person Form 9 990, Pa	ons.	art V, line 38a or Form		or if th	\$	by bo	proved ard or	(i) Wr	
			To	From			Yes	No	Yes	No No	Yes	N-
(1) KEN DEYOUNG	DIRECTOR	AIRPLANE	X	110117	650,000.	300,000.	res	X	X	NO	Yes	No
(2)	DIMEDION	TITLE BILLE			030,000.	300,000.		Λ			^	
(3)						45-75						
(4)												
(5)												2000 62
(6)							1000			0 0.155		
(7)												
(8)												
(9)			1	1 1				1 1			. 1	

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				<del>                                     </del>	
(2)					
(3)					
(4)					
(5)		3.2.40			
(6)					
(7)					
(8)				T	
(9)					
(10)					

\$

300,000

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

# Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organia rever	aring of zation's nues?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)				b-		
(9)						
(10)						

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

### SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GOSERV GLOBAL INC

Employer identification number

45-2875491

### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

VOLUNTEERS TRAVELED ON MISSION TRIPS TO HAITI, GUATEMALA, INDIA, PERU AND DOMESTICALLY WITH DISASTER RELIEF.

# FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

TIM WITTMAACK

LORIE WITTMAACK

TREASURER

SECRETARY

FAMILY

# FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE EXECUTIVE COMMITTEE AND THE TREASURER WILL REVIEW THE RETURN PRIOR TO FILING.

## FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

REVIEW OF ANNUAL DISCLOSURE STATEMENTS

# FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE COMMITTEE REVIEWS PERFORMANCE OF THE EXECUTIVE DIRECTOR AGAINST WRITTEN OBJECTIVES AS APPROVED BY THE FULL BOARD. EXECUTIVE COMMITTEE RECOMMENDS COMPENSATION CHANGES THAT ARE APPROVED BY THE FULL BOARD.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

# FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

MODIFIED CASH BASIS TO ACCRUAL \$ -170,059.

TOTAL \$ -170,059.

### FORM 990, PART XII, LINE 1 - CHANGE OF ACCOUNTING METHOD

MODIFIED CASH BASIS FOR PRIOR YEAR CHANGED TO ACCRUAL BASIS FOR CURRENT YEAR.